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## OCCUPATIONAL HEALTH & SAFETY POLICY

It is the policy of Hytech Logistics to create a safe working environment for our employees and all other persons who may be on Hytech premises or affected by our activity. We are committed to the identification and elimination of hazards and the reduction of health and safety risks. We consult with and encourage the participation of all our employees to help us meet our legislative obligations with regards to Health & Safety.

Through our Integrated Management System we plan, monitor, measure and modify our activities to ensure the achievement of our Occupational Health & Safety objectives.

We have implemented a system which incorporates the requirements of ISO45001:2018, to provide an independently verifiable framework within which, we can ensure the effectiveness of our system and its processes.

Stuart Burke Managing Director